



Nodal Exchange, the largest power futures exchange in North America, is a derivatives exchange providing price, credit and liquidity risk management to participants. Nodal Exchange is a leader in innovation, having introduced the world's largest sets of environmental and electric power futures and options contracts. All transactions on Nodal Exchange (power, environmental and natural gas) are cleared through its wholly owned subsidiary, Nodal Clear, using its award-winning portfolio margining methodology. Nodal Clear also provides the clearing services for Coinbase Derivatives. As leaders in innovation, Nodal Exchange and Nodal Clear have built in-house most of the trading and clearing platforms that fuel our business. Nodal Exchange is part of the EEX Group which is in turn part of the Deutsche Börse Group.

Nodal seeks talented and motivated applicants for the following role in Tyson's Corner, VA (DC Metro area):

Talent Acquisition Recruiter (Temp to Perm opportunity)

Nodal Exchange is growing, and we are looking for a Talent Acquisition professional who will make a positive impact towards our full lifecycle recruiting efforts, while furthering Nodal Exchange's brand as an excellent liaison in the talent community. The recruiter will report to the Talent Acquisition Lead and be part of a collaborative Human Resources team.

Primary Responsibilities:

- Collaborates with hiring managers to understand the needs and roles to be filled
- Oversee college recruiting efforts, planning and execution
- Build talent pipelines for all areas in the company
- Assists with the development and revision of specifications and job descriptions for selected positions
- Identifies the most effective methods for recruiting and attracting candidates
- Develops recruitment postings, InMails and recruitment platform messages
- Connects qualified candidates with hiring managers.
- Maintains contact with candidates to keep them apprised of the status of their applications
- Vets potential employees' credentials, skills and qualifications
- Provides advice to hiring managers regarding salary negotiations with final candidates
- Creating and maintaining a presence in the financial and technical/industry community and marketplace.
- Attends job fairs and industry conferences; runs company booths at job fairs.
- Performs other HR related duties as assigned.

Required Skills/Abilities:

- Bachelor's degree in related technical and/or human resources field required.
- At least three years of related recruiting experience required, with prior experience in technical roles a plus
- Ability to source and identify key and qualified talent
- Excellent verbal and written communication skills.
- Excellent interpersonal skills
- Thorough understanding of technology, technical roles and technical skills.
- Strong social aptitude and ability to build relationships
- Passionate about HR & employer branding
- Ability to collaborate with hiring managers and build strong relationships with prospective candidates
- Thorough understanding of recruiting methods and best practices, as well as applicable policies and federal, state, and local employment laws and regulations.

- Proficient with applicant tracking software, recruitment tools and a variety of interview formats .

Preferred Qualifications

- Proven success as a corporate recruiter
- Technical recruiting experience
- Prior agency recruitment experience
- College recruiting experience

What We Offer Our Employees:

- A collaborative workplace culture where we value your contributions and ideas
- A comprehensive benefits plan which includes, but not limited to immediate access to low-cost health insurance plans (highly company subsidized with an employee cost as low as \$10/month), a retirement savings plan with a competitive company match, and PTO that includes vacation, holidays, floating holidays, and unlimited sick leave, and company-paid life and disability insurance
- Contemporary workspaces designed to inspire innovative thinking in a fun, relaxed environment
- Catered weekly breakfast and lunch
- Free full-service gym access onsite
- Workplace flexibility - we value work/life balance, designed to fit your team, and your and your family's needs

Nodal Exchange, LLC does not discriminate on the basis of race, color, religion, sex, gender, sexual orientation, gender identify or expression, pregnancy, parental status, marital status, citizenship, national origin, age, disability, genetic information, military status, veteran status, physical or mental health, hairstyle historically associated with race, or any other characteristic protected by federal, state or local law with respect to recruitment, hiring, training, promotion, or in any other terms and conditions of employment. Nodal Exchange is an E-verify participant.