



## **Director, Software Engineering**

Nodal Exchange, the largest power futures exchange in North America, is a derivatives exchange providing price, credit and liquidity risk management to participants. Nodal Exchange is a leader in innovation, having introduced the world's largest sets of environmental and electric power futures and options contracts. All transactions on Nodal Exchange (power, environmental and natural gas) are cleared through its wholly owned subsidiary, Nodal Clear, using its award-winning portfolio margining methodology. As leaders in innovation, Nodal Exchange and Nodal Clear have built in-house most of the trading and clearing platforms that fuel our business. Nodal Exchange is part of the EEX Group which is in turn part of the Deutsche Börse Group.

We are now looking for talented, innovative individuals to join our team in Tyson's Corner, VA (DC Metro area).

## **Director, Software Engineering**

The Director of Software Engineering will report to the Chief Technology Officer at Nodal Exchange.

### ***Primary responsibilities include:***

#### **Staff development**

- Turning lead engineers into great lead engineers
- Helping lead engineers turn engineers into better engineers as efficiently as possible
- Helping Nodal identify and train the next wave of lead engineers
- With lead engineers, recruit, screen, interview, and hire new engineering candidates

#### **Technology vision**

- Analyzing, challenging, and supporting team technology decisions and designs
- Helping the organization balance teams' freedom and creativity with order, security, manageability, and scalability
- Advocating for engineering team needs in staffing, spending, tooling, training, etc.

#### **Organizational management**

- Helping engineering teams better understand, collaborate with, and support other Nodal teams and stakeholders

- Representing Nodal engineering teams in any complex situations that arise (e.g., required process changes, inter-team relationship improvement, complex incident post-mortems)

Firm technology governance - support CTO by participating in:

- Technology risk assessments
- BIA, BCP, and DR planning, reviews, and execution
- Definition and oversight of technology team audited controls environment
- KPI development, collection, presentation, and response planning

***Requirements:***

- Bachelor's Degree in Computer Science, Engineering or a related discipline; Master's Degree preferred
- Minimum 10 – 15 years' information technology experience
- Advanced leadership skills with a minimum 10 years' experience in a supervisory people management role, leading, coaching, collaborating, and mentoring high performing software engineering teams
- Experience in delivering applications & software development and expertise with multiple programming languages and methodologies
- Must have solid working knowledge of full stack engineering solutions, application architecture platforms, and be able to lead IT projects, working closely with business and other stakeholders
- Proven leadership skills in the ability to attract and recruit the industry's top engineers
- Excellent verbal and written communication skills
- Fintech industry experience desired

***What We Offer Our Employees:***

- A collaborative workplace culture where we value your contributions and ideas
- A comprehensive benefits plan which includes, but not limited to immediate access to low-cost health insurance plans (Highly company subsidized with an employee cost as low as \$10/month), a retirement savings plan with a competitive company match, and PTO that includes vacation, holidays, floating holidays, and unlimited sick leave, and company-paid life and disability insurance
- Contemporary workspaces designed to inspire innovative thinking in a fun, relaxed environment
- Catered weekly breakfast and lunch
- Free full-service gym access onsite
- Workplace flexibility - we value work/life balance, designed to fit your team, and your and your family's needs

Nodal Exchange, LLC does not discriminate on the basis of race, color, religion, sex, gender, sexual orientation, gender identify or expression, pregnancy, parental status, marital status, citizenship, national origin, age, disability, genetic information, military

status, veteran status, physical or mental health, hairstyle historically associated with race, or any other characteristic protected by federal, state or local law with respect to recruitment, hiring, training, promotion, or in any other terms and conditions of employment. Nodal Exchange is an E-verify participant.