



Nodal Exchange LLC is a derivatives exchange providing price, credit, and liquidity risk management to participants in the North American commodity futures markets. As part of EEX Group, a group of companies serving international commodity markets, Nodal Exchange currently offers over 1,000 contracts on hundreds of unique electric power locations, providing the most effective basis risk management available to market participants. Nodal Exchange is a leader in innovation, having introduced the world's largest set of electric power locational (nodal) futures contracts. Nodal Exchange also offers the world's largest set of environmental futures and options contracts, natural gas contracts, and was named Exchange of the Year in 2020 and 2019 by Energy Risk magazine. Nodal Exchange LLC includes its wholly owned subsidiary, Nodal Clear LLC, which clears transactions of the exchange using a portfolio margining approach that provides participants significant risk management and capital efficiency advantages.

Nodal believes in helping our legal team thrive by balancing their work and home lives well. We are proud of the culture we have created. As such, we value teamwork, honesty, humor, forward thinking and open communication. We see the importance of your perspective and your ability to create value to the company through informed legal advice. We want you to fit in with our supportive environment and to appreciate, as we do, that by bringing together our varied perspectives, and respectfully challenging each other, we can develop the best solutions for the legal issues of the business.

**Nodal Exchange seeks a talented attorney for the following role based in Tyson's Corner, VA (DC Metro area), with hybrid work possible:**

### **Legal Counsel**

The Legal Counsel will report to the Nodal Exchange General Counsel and play an important role in ensuring Nodal Exchange successfully addresses its legal and business obligations.

### **Responsibilities**

- Prepare, review, edit, or negotiate various contracts, including service provider, nondisclosure, confidentiality, and licensing agreements, to mitigate risk in accordance with company policies and regulatory responsibilities.
- Structure and draft agreements, amendments, addenda, and other documents to comply with new and existing regulatory responsibilities and commercial contracts.
- Provide legal advice and counsel to business units and other stakeholders on current and potential legal and commercial issues of the business.
- Engage with Nodal Exchange management to address any commercial business needs in a legally compliant manner.
- Stay on top of changing business regulations, relevant industry trends, and work with business, finance, technology, and legal stakeholders to develop and implement best practices.
- Review and help maintain all company policies and procedures as needed.
- Assist in the administrative process and maintenance of the legal file systems.

- Develop a thorough understanding of the legal needs, policies and procedures of the business, and any applicable legal or policy issues of the EEX Group.
- Provide legal assistance on any regulatory filings or other regulatory related matters as needed by the General Counsel's office or Compliance team.

### **Preferred Professional Qualifications and Skills**

- Juris Doctorate from an ABA-accredited law school.
- Admitted to the Virginia Bar in good standing or otherwise admitted in another state with ability to become authorized to practice law as in-house counsel in Virginia.
- **1 to 3 years as a practicing attorney**, preferably as an associate at a law firm or in-house legal department.
- Experience in one or more of the following legal areas: licensing, intellectual property, technology, employment, privacy, and security.
- Experience in corporate or commercial contract drafting, review, and negotiations.
- Excellent organizational skills with the ability to handle multiple matters at once and complete them in an organized and timely manner.
- Well-developed written and verbal communication skills to provide commercially focused legal advice.
- Attention to detail and a strong sense of ownership and accountability.
- Ability to work independently, as well as cooperatively in a team environment.
- Diligent team player with a good sense of humor - or at least the ability to recognize the attempts at humor of your colleagues.
- No experience needed regarding commodities, securities, or derivatives, or with those specific regulatory environments.

### **Application Requirements**

- Detailed Resume
- Authorized to work in the United States

Nodal Exchange proudly invests in its employees with benefits that include meaningful vacation and sick time off, paid holidays, parental leave, 401(k) with matching, health, dental, & vision coverage, short/long-term disability, and reimbursed bar dues and CLE costs.

### **What We Offer Our Employees:**

- A collaborative workplace culture where we value your contributions and ideas
- A comprehensive benefits plan which includes, but not limited to immediate access to low-cost health insurance plans (highly company subsidized with an employee cost as low as \$10/month), a retirement savings plan with a competitive company match, and PTO that includes vacation, holidays, floating holidays, and unlimited sick leave, and company-paid life and disability insurance
- Contemporary workspaces designed to inspire innovative thinking in a fun, relaxed environment
- Catered weekly breakfast and lunch
- Free full-service gym access onsite
- Workplace flexibility - we value work/life balance, designed to fit your team, and your and your family's needs

Nodal Exchange, LLC does not discriminate on the basis of race, color, religion, sex, gender, sexual orientation, gender identify or expression, pregnancy, parental status, marital status, citizenship, national origin, age, disability, genetic information, military status, veteran status, physical or mental health, hairstyle historically associated with race, or any other characteristic protected by federal, state or local law with respect to recruitment, hiring, training, promotion, or in any other terms and conditions of employment. Nodal Exchange is an E-verify participant.